



### **Associate Job Description**

SierraConstellation Partners LLC, a national management consulting and business advisory firm that works with middle market companies in states of transition is looking for an Associate level consultant. For the Associate position, we strongly prefer at least 2 years prior experience at a large investment banking firm or at another restructuring consulting firm.

#### **Description:**

- Outstanding personality with the social versatility to work with senior executives, private equity firms, lenders, lawyers, and line workers of middle market companies. *No jerks need apply.*
- History of exceptional work, drive, and motivation under time-constrained and otherwise high-pressure conditions.
- Mastery of financial modeling (prior hands-on experience building / developing integrated three statement financial and 13-week cash flow models) and overall advanced proficiency with Microsoft Excel. Emphasis on the ability to create transparent tools that can be updated quickly.
- Mastery of communicating analysis through Microsoft Word and PowerPoint including expert level presentation, formatting, and quality control review.
- Exceptional fluency in data analysis and manipulation.
- Excellent written and verbal communication skills including strong e-mail etiquette.
- 2-3 years of investment banking, private equity, restructuring or other formal financial modeling training at a reputable firm.
- “Always-on” mentality, lead-by-example mindset, and super-responsive nature.
- Strong background in transaction related legal and accounting concepts.
- Willingness to travel ~70% of time.

#### **Summary:**

We work with middle market companies in transition and this person is a key member of a 2 or 3-person deal team that is integrally involved in client work. This person will work across multiple projects and support the Directors in their analyses. This is a client facing role, and comfort dealing with clients and their stakeholders is a requirement. Our culture is highly entrepreneurial and energetic. We put a lot of responsibility on this person and ask them to perform. In exchange, they are well compensated, cared for, and their ideas and thoughts are taken into careful consideration.

#### **Compensation:**

Highly competitive compensation and an annual discretionary bonus payment. Competitive ‘big company’ health insurance, wellness and 401K programs.

**Location:** New York, NY

**Please send resumes to:** [careers@scpllc.com](mailto:careers@scpllc.com)